



Circular No. 38 / 21 / 2025

September 8, 2025

Dear Comrades,

**AIBEA's National Convention of Private Sector Bank Unions
Call for agitational programme**

Our All India Bank Employees' Association's National Convention of Private Sector Bank Unions Cell was held in Aluva, Kerala on 24th & 25th August, 2025. In the Convention, the issues faced by the employees in Private Sector Banks and other demands were discussed. The Convention had decided to launch various agitational programmes including Dharna before Parliament for achieving our various demands.

We append hereunder the text of AIBEA Circular No. 29/213/ 2025 / 60 dated 06.09.2025 for the information of our Members. We request all our Members fully implement the various agitational programmes announced by our AIBEA.

With greetings,

Yours comradely,

**T . SEKAR
GENERAL SECRETARY**

TEXT OF AIBEA CIRCULAR NO 29/213/2025/60 DT.06.09.2025

Dear Comrades,

**AIBEA's National Convention of Private Sector Bank Unions
Call for agitational programme
Dharna before Parliament on 10th Dec. 2025**

As informed earlier, Convention of our Unions in Private Sector Banks was held at Aluva in Kerala on 24th and 25th August, 2025. 160 delegates from all our unions in the private sector banks (Federal Bank, Karur Vysya Bank, Karnataka Bank, RBL Bank, Nainital Bank, CSB Bank, Dhanlaxmi Bank, Tamilnad Mercantile Bank, Kotak Mahindra Bank and HDFC Bank) participated in the Convention.

With the guidance of AIBEA and after full-scale deliberations, the Convention decided to launch agitational programmes on their demands as under:

Demands:

- 1.Nationalise all private banks
- 2.Adequate recruitment of regular clerical and substaff cadre
- 3.Reverse victimisations in Federal Bank
- 4.Early wage revision in CSB Bank
- 5.Extend Ex-gratia to pensioners in all private Banks
- 6.Do not sell Nainital Bank. Merge it with Bank of Baroda
- 7.Extend retirement age upto 60 in Tamilnad Mercantile Bank
- 8.Convert all C2C employees as regular employees
- 9.CBDT exempted Pension Fund in private banks

From 1st Sept. 2025	Campaign and explanatory meetings
20 to 30-9- 2025	Memorandum to MDs of all Private Banks
7-10-2025	Badge Wearing
14-10-2025	Demonstrations in all centres under the banner of State Federations
3-11-2025	Demonstrations/Dharna before Head Offices of Banks
11-11-2025	Demonstrations in all centres under the banner of State Federations
17-11-2025	Deputation – Memorandum to IBA
8-12-2025	Demonstrations in all centres under the banner of State Federations
10-12-2025	Massive Dharna before Parliament
January, 2026	Announcing the date for All India Strike

Needless to say that all these demands are not only the demands of our Unions in private sector Banks, but are the demands of AIBEA as a whole. Hence all our Unions are requested to extend all possible help and assistance to our units in Private Sector Banks in the respective centres in implementing these programmes.

All our Unions and members are requested to participate in the demonstration programmes.

In the Dharna before Parliament being organised at Delhi on 10th December, 2025, all our State Federations are requested to participate in the programme without fail.

With greetings,

Yours Comradely,

Sd/-
C.H. VENKATACHALAM
GENERAL SECRETARY